

**Tim Gravette**  
**Sr. Consultant**  
**Prisons and Jails**

Mr. Gravette has nearly 30 years experience in corrections, including 20 years with the Federal Bureau of Prisons. He served in numerous roles, including associate warden and front line correctional officer, working in eight federal correctional facilities of varying security levels. While at the Bureau, he taught numerous training courses in use of force techniques, security procedures, non-violent crisis intervention, domestic and foreign terrorism, and other topics. During his career, Mr. Gravette served as scene commander for inmate disturbances and riots, and responded to medical emergencies and violence, ranging from assaults to homicides. Familiar with inmate issues and the responsibilities of the staff entrusted with their care, Mr. Gravette provides litigation consulting services for attorneys, public agencies and the media. He specializes in prison and jail procedures with a focus on standard of care issues. Mr. Gravette is able to determine if an agency's policies, procedures, customs and practices are within established guidelines and sound correctional practices. He has provided expert consulting for plaintiffs and defendants.

**Areas of Focus**

- Prison Standards
- Use of Force
- Inmate Management
- Prisoner Transportation
- Security Procedures
- Correctional Healthcare
- Informants
- Emergency Response
- Inmate Culture
- Inmate Death and Custody

**Education & Training** (*partial list*)

- Received more than 1,000 hours of law enforcement training
  - Federal Law Enforcement Training Center, Glynco, Georgia
    - Firearms and Self Defense, 1990
    - Spanish Immersion for Law Enforcement Officers, 1992
    - Training for Trainers for Side Handle Baton Instructors, 1994
  - Federal Law Enforcement Training Center, Artesia, New Mexico
    - Prisoner Transportation and Bus Transportation Training, 1993
  - Federal Bureau of Prisons Management Training Center, Aurora, Colorado
    - Special Investigative Supervisor Training, 1997
    - CORE Skills Training, 1998
    - Discipline Hearing Officer Training, 1998
    - Public Speaking and Media Relations, 2002
    - National Incident Management Training, 2007
  - Miami-Dade Community College, Miami, Florida
    - Arson and Crime Scene Photography/Documenting Domestic Violence, 1995
  - Management Development Center, Denver, Colorado
    - Strategic Leadership — Leading Culture Change and Building Performance Based Organizations, 2005

**Licensing & Certifications**

- Certified Prison Rape Elimination Act Auditor, 2015
- Certified Instructor, National Crisis Prevention Institute, 1996

### **Specialized Experience**

- Disturbance Control Squad Member
- Disturbance Control Squad Leader
- Special Operations Response Team Member
- Special Operations Response Team Leader
- Special Operations Response Team Commander

### **Associations**

- American Correctional Association, Member
- Louisiana Correctional Association, Member
- Louisiana Sheriffs' Honorary Membership Program

### **Honors & Awards**

- Norman A. Carlson Award, 2000
- Supervisor of the Year, 2000
- Excellence in Operational and Program Review, 2000

### **Presentations** (*partial list*)

- The Prison Investigative Process and Your Client, 16<sup>th</sup> Annual Criminal Justice Act Panel Training and Seminar, Federal Public Defender's Office, Lafayette Bar Association CLE Program, 2011

### **Employment**

- Humatec, Sr. Consultant – Prisons and Jails, 2017 - Present
- Gravette Consulting, Owner, Litigation Consultant, 2010 - Present
- Creative Corrections, LLC, Subject Matter Expert, 2012 - 2014
- KeyPoint Government Solutions, Special Investigator, 2011 - 2014
- Federal Bureau of Prisons, Associate Warden, 1990 – 2010
- Federal Bureau of Prisons, Instructor, 2002 - 2009